



Biographies

Richard Irving – Managing Partner

Based in Silicon Valley, Richard has over twenty-five years experience in venture capital, business management, marketing and engineering expertise. Richard served on the Boards of Microcosm Communications (now part of Mindspeed Technologies NASDAQ: MSPD) and SealedMedia (now part of Oracle NASDAQ: ORCL). Richard has expertise in a wide range of technology companies, including AT&T Bell Labs, Advanced Micro Devices, Brooktree, and Irving International. Beginning his career as a chip designer at Bell Labs, Richard also served as strategic marketing manager at AMD and managed three business units at Brooktree with full P&L responsibility.

Richard grew these Brooktree divisions from \$1M to \$90M during his tenure. Richard has been involved in more than \$400 million worth of dealflow, including two initial public offerings, several acquisitions and many private financings. A regular contributor to several publications as an expert in worldwide venture funding, Richard is a Co-founder of Pond. He serves as a Director of Transitive, picoChip and Nanotech in the Pond venture portfolio. Richard holds a B.Sc. (1st Class Hons.) and an M.Sc. in Electrical Engineering from Manchester University.

Charles Irving – Managing Partner

Based in London, Charles has more than thirty years experience in corporate deal-making in both the investment and commodities arena. Charles spent more than 18 years with Glencore, with responsibilities including risk management of multimillion dollar positions and developing important, international long-term relationships at all levels in both companies and countries. Charles is a co-founder of Pond, with more than 10 years VC experience. Charles provides the main interface with investors and assisting with team-building and organizational issues at Pond companies. Charles has successfully concluded several syndications of VC investors for follow-on finance rounds for Pond's portfolio companies. Charles is the 'investor's conscience' within Pond and coordinates fundraising for the fund.

Dr. Michael Gera

Based in London, Mike has more than 20 years of targeted experience in the IT sector. He has helped drive businesses in the Software, Semiconductor, Wireless and Wireline communications areas. Mike came to Pond from Merrill Lynch & Co. where he advised technology companies in Europe, the United States and Asia. Prior to Merrill, he served in a number of engineering and strategic development roles with Eureka Software in Berlin, Germany. Before moving to Germany, Mike was part of the Computing Department at Imperial College, London where he focused on Software Engineering and Neural Networks and published several papers. He holds an MBA from INSEAD, as well as a bachelors and PhD in Computer Science from Imperial College. Mike is fluent in English, French, German, Italian, Maltese, Russian and Spanish. He serves on the board of Air Semiconductor Inc., Broadway Networks Inc. and Mirics Semiconductor Inc.

Kent Godfrey

Dividing his time between Europe and Silicon Valley, Kent has more than 23 years of executive management, strategic planning, sales, marketing and business development experience in the high-tech industry. Before coming to Pond, Kent served five years as Chairman and CEO of Frictionless Commerce (Acquired by SAP in June 2006). Kent served four years as Chairman and CEO of Andromedia, Inc. - having just filed its S-1 prospectus for an initial public offering, Godfrey merged Andromedia with Macromedia, Inc. While at Macromedia, he served as executive vice president of strategic business development. Kent has also led sales, business development, and marketing efforts at a number of companies including IA Corporation, Epoch Systems (acquired by EMC), Sequent Computer (NASDAQ: SQNT, then acquired by IBM), Pyramid Technology (NASDAQ: PYRD, then acquired by Siemens Nixdorf) and Varian Associates, Inc. Kent previously served on the board of several companies and organizations, including: TRM Corporation (NASDAQ: TRMM), Softcoin Inc., Hipbone Communications (acquired by Kana), Pixel Devices (acquired by Agilent), Invention Machine Corporation and Vocal Point Inc. (acquired by Telecom Italia).

Kent is currently on the boards of Gige Semiconductor, 4HomeMedia, Air Semiconductor and Broadway Networks. He also serves as the Chairman of the Board of Trustees at the Seven Hills School, a private Pre-K through 8th grade Elementary School in Walnut Creek, California.

Kent earned a Master of Science degree in Economics from the London School of Economics and a Bachelor of Science in Operations Research from Babson College.

Jamie Urquhart

Based in the United Kingdom, Jamie Urquhart is a Venture Partner with Pond and is renowned for his expertise in global technology licensing and entrepreneurship. Currently a board member at picoChip, Jamie was a founder of ARM Holdings plc, from its inception in November 1990 and continued with the company until November 2002. During that time he undertook a number of roles, including Chief Operating Officer and Director, and eventually became Chief Strategy Officer for the company. Prior to ARM, he was with Acorn Computers Limited, joining in 1984 as a VLSI Design Engineer, becoming VLSI Design Manager of the VLSI Design Group. Jamie is also a non-executive director of Imperas, nCipher, Antenova, and SplashPower. Jamie holds a BSc from Bath University in Physical Electronics.

Jacques du Preez

Jacques du Preez is the latest addition to the Pond Venture Partners team, having been appointed as Chief Operating Officer in May, 2007. Jacques oversees the company's financial and operating activities and will also be providing financial advice to Pond's portfolio companies.

Previously with Deloitte, he joined Accenture UK, first working in regional offices and then moving to the company's London office. Jacques has worked in back-office facilities provisioning with startup companies throughout Europe, and brings his analytical mind and management expertise to Pond and its venture partners.

For more information on Pond Venture Partners, please contact:

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